

# Certificate of Completion



This certificate is awarded to

**Katherine Pawlak**

in recognition of certification in

**Civil Rights Investigator Level One  
January 9, 2018 - January 9, 2021**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is written over a horizontal line.

Brett A. Sokolow, Esq.  
President, ATIXA

# Certificate of Completion



This certificate is awarded to

**Katherine Pawlak**

in recognition of certification in

**Investigator**

**February 1, 2014 - January 31, 2016**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is written over a horizontal line.

Brett A. Sokolow, Esq.  
President, ATIXA

# Certificate of Completion



This certificate is awarded to

**Katherine Pawlak**

in recognition of certification in

**Title IX Coordinator Level One  
January 9, 2018 - January 9, 2021**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is written over a horizontal line.

Brett A. Sokolow, Esq.  
President, ATIXA



# CERTIFICATE OF COMPLETION

This is to certify that

**Katherine Pawlak**

completed *Title IX & Beyond*, a two-day  
virtual training program  
on August 6 & 7, 2020

A handwritten signature in cursive script, appearing to read "Patrick B. Mathis", written over a horizontal line.

**PATRICK B. MATHIS**  
Managing Member

A handwritten signature in cursive script, appearing to read "Thomas A. Denton, Jr.", written over a horizontal line.

**THOMAS A. DENTON, JR.**  
Director of Investigations

# Certificate of Completion



This certificate is awarded to

**Amanda Blount**

in recognition of certification in

**Civil Rights Investigator Level One  
January 9, 2018 - January 9, 2022**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is written over a horizontal line.

Brett A. Sokolow, Esq.  
President, ATIXA



# CERTIFICATE OF COMPLETION

This is to certify that

**Amanda Blount**

completed *Title IX & Beyond*, a two-day  
virtual training program  
on August 6 & 7, 2020

A handwritten signature in cursive script, appearing to read "Patrick B. Mathis".

---

**PATRICK B. MATHIS**  
Managing Member

A handwritten signature in cursive script, appearing to read "Thomas A. Denton, Jr.".

---

**THOMAS A. DENTON, JR.**  
Director of Investigations

# Certificate of Completion



This certificate is awarded to

**Maggie Merryday**

in recognition of certification in

**Civil Rights Investigator Level One  
January 29, 2020 - January 28, 2022**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is written over a horizontal line.

Brett A. Sokolow, Esq.  
President, ATIXA



# CERTIFICATE OF COMPLETION

This is to certify that

Maggie Merryday

completed *Title IX & Beyond*, a two-day  
virtual training program  
on August 6 & 7, 2020

A handwritten signature in cursive script, appearing to read "Patrick B. Mathis", written over a horizontal line.

**PATRICK B. MATHIS**  
Managing Member

A handwritten signature in cursive script, appearing to read "Thomas A. Denton, Jr.", written over a horizontal line.

**THOMAS A. DENTON, JR.**  
Director of Investigations





# CERTIFICATE OF COMPLETION

This is to certify that

Annette Pitts

completed *Title IX & Beyond*, a two-day  
virtual training program  
on August 6 & 7, 2020

A handwritten signature in cursive script, appearing to read "Patrick B. Mathis", written over a horizontal line.

**PATRICK B. MATHIS**  
Managing Member

A handwritten signature in cursive script, appearing to read "Thomas A. Denton, Jr.", written over a horizontal line.

**THOMAS A. DENTON, JR.**  
Director of Investigations



## Certificate of Completion

This is to Certify that

**Kyle Shatto**

On September 13, 2021

Completed 9 hours of virtual Title IX training during

### **TITLE IX & BEYOND:**

## **A Deep Dive into the Title IX Regulations & Best Practices for Title IX Coordinators, Investigators & Decision-Makers as U.S. Institutions Implement the Final Rule**

Hosted by Title IX Solutions, LLC

### Training Objectives:

- Understand the definition of sexual harassment under Title IX as well as investigation & grievance procedures under the Final Rule;
- Learn methods for determining relevance of information and preparing an investigation report that fairly summarizes relevant evidence;
- Recognize and avoid conflicts of interest and bias as well as ways to avoid prejudgment of the facts at issue in order to serve as an impartial investigator, hearing officer, or informal resolution facilitator; and
- Understand the neutral hearing & informal resolution processes, including the responsibilities of the decision-maker and informal resolution facilitator.

**PATRICK B. MATHIS**

Managing Member  
Title IX Solutions, LLC

**THOMAS A. DENTON, JR.**

Director of Investigations  
Title IX Solutions, LLC

# CERTIFICATE OF COMPLETION

This is to certify that

**Jakiah Davis**

Successfully completed 9 hours of training during

## **Title IX & Beyond: Level I Comprehensive Title IX Training**

Learning Objectives: Understand the definition of sexual harassment under Title IX as well as investigation and grievance procedures prescribed in the Title IX Regulations. ☐ Learn methods for determining relevance of information and preparing an investigation report. ☐ Recognize and avoid conflicts of interest, bias, and prejudice to serve as an impartial Title IX Administrator. ☐ Understand the neutral decision-making and informal resolution processes and the responsibilities contained within.



**TAWNY ALONZO**

Director of Training  
Title IX Solutions, LLC