

SUE ANN MAHONEY, PHD, RN

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EDUCATION

2018	PhD Educational Leadership	Keiser University- Ft. Lauderdale, FL
1997	Master of Science Nursing	University of South Alabama - Mobile, AL
1994	Bachelor of Science Nursing	Barton College - Wilson, NC

CERTIFICATIONS

Licensed Registered Nurse, State of Florida, (1994- Current active & unrestricted)

Basic Life Support (Current)

EXPERIENCE

9/2021 to present *Assistant Professor of Nursing BSN*

Florida Southern College—Lakeland, FL

- ◆ Successfully taught fifty-two senior students in the leadership course resulting in a minimum final grade score of 3.0 and achieving a group national ranking of 86% on the ATI Leadership Proctor first attempt. Possesses a wide variety of knowledge in nursing as evidenced by effectively teaching thirty sophomore students in fundamentals and forty junior students in pharmacology courses resulting in high student learning outcome in both classes.
- ◆ Established clinical instructor serving both fundamentals and pediatric student clinical rotations resulting in the supervision of over fifty students providing critical foundational nursing competencies. Noted skills include establishing a therapeutic trusting relationship, communicating professionally and respectfully, performing basic nursing assessments skills, documenting findings the electronic health record, and developing a basic understanding of the nursing process as it relates to the patient. In the pediatric setting consistently coaches students to feel more confident with assessing the pediatric client and effectively communicating with families while applying sound clinical judgement.
- ◆ Positive and motivating NCLEX Coach. Coached twenty-eight senior students and provided twelve customized NCLEX review sessions to date since assuming this role in the Spring of 2022. Results in 2022 for RN-NCLEX first time pass rates is an impressive 94%. All seniors passed the ATI Comprehensive Predictor the first time placing them in the 98.1% national ranking and 97% probability of passing NCLEX the first time.
- ◆ Serves as an Academic Advisor for nineteen nursing students resulting in 100% of assigned student readiness for registration in a timely manner.
- ◆ Elected Member Leadership Succession Committee for Sigma Upsilon Omega Chapter June 2022- 2024 Officer Cycle.
- ◆ Recognized at the FSC Faculty Appreciation Sport Events in March 2023 and April 2023.
- ◆ Attended Nurse Tim Conference February 2023.

02/2020 to present *ATI NCLEX Specialist/ Live Review Educator*

Ascend Learning/ Assessment Technologies Institute-- Leawood, KS

- ◆ Established NCLEX Specialist/ ATI Live Review Educator. Able to perform RN and PN Live reviews independently and noteworthy success rate of 100% as evidenced by current nursing surveys.
- ◆ Completes all training as assigned to include new NGN transition competencies.
- ◆ Remains very motivated with every review.

05/2013 to 09/2021 *Nursing Professor* Keiser University, Lakeland, Florida

- ◆ Nursing Roles Practicum Course Lead and Clinical Instructor resulting in NCLEX first-time pass rate are 98%, 98% and 100% for the past four years. Nursing Program ranked #6 in the State of Florida

- ◆ Transitioned smoothly from Traditional to Hybrid Instructional Format in response to the pandemic. Completed virtual training for ATI Real Life Scenarios, ATI Clinical Judgement Case Studies, ATI Video Case Studies, V-Sim Products, Laerdal SIM MAN, Geo Clin Sim, and Keith RN to provide and oversee clinical online training for students at home. Applies the following products to optimize student engagement: Zoom with Polling, Blackboard Collaborate, Kahoot, ATI Skill Modules, ATI Nurses Touch Modules, and Keiser TLC Training.
- ◆ Apply daily the following ATI products that have contributed to our high pass rates and recognition for top quality nursing program: Capstone, VATI, Live Zoom Review, Adaptive Quizzes, Vital Boards, Proctors, and other ATI resources. Attended NLN Nurse Educator Symposium Virtual Conference in September 2020 and currently attending ATI Talks to keep abreast with NEX GEN testing updates by NCSBN.
- ◆ Continually setting the bar higher for Nursing Roles Practicum course, working alongside Keiser Student Services, resulting in 100% job placement. Positively networks with stakeholders in the community to promote Keiser University Lakeland. Volunteered at COVID Vaccine Clinics.
- ◆ Continually revising the Nursing Leadership, Pharmacology, and Informatic content to meet national benchmarks resulting in increased confidence and learning outcomes among senior students.
- ◆ Serves as a facilitator for the Keiser-wide Nursing Pharmacology Committee for over five years resulting in the addition of a student-friendly textbook for pharmacology, updating policy and procedures to help meet accreditation requirements. Collaborates and guides fellow Keiser-wide pharmacology instructors.
- ◆ Serves as a member of the Keiser-wide Nursing Roles Practicum and Chair of Sub-Committee to integrate Clinical Judgement into curriculum. Member Curriculum and Simulation Committees.
- ◆ Continues to be instrumental in facilitating faculty and students with simulation. Completed Sim Pad/ Sim Man Essential training. Assigned by Dean of Academics to oversee Nursing Simulation Laboratory.
- ◆ Oversees AS Nursing Mentoring Program contributing to positive student and program outcomes.
- ◆ Key player with 2019 Accreditation for Education in Nursing (ACEN). Selected by the Dean of Academics to edit and assist with the completion of the Self Study Report, Executive Summary, and Standards.
- ◆ Completed all core credit hours towards Keiser University's Educational Leadership Doctorate program while also working as a full-time *instructor*. Final GPA is 4.0.

11/2011 to 06/2013 *Director Acute Care and Post-Surgical Unit*

Bartow Regional Medical Center – Bartow, FL

- ◆ Created a foundation of trust and respect.
- ◆ Oversaw the direction of both Acute Care Unit, Post-Surgical Unit and ER Overflow Beds (72 beds) with over eighty-three staff (RNs, CNAs, and Unit Clerks).
- ◆ Responsible for recruiting and retaining over eighty staff members, building a team from the "ground up."
- ◆ Lead Team through successful Joint Commission (survey performed 2012).
- ◆ Increased productivity as evidenced by percentage increase of 20% overall; maintaining productivity of greater than 100% overall.
- ◆ Re-faced entire unit by creating a centralized nursing station improving communication flow while meeting budget constraints.
- ◆ Authored "Pediatric and Infant Abduction Policy" (2012) and implemented a Pediatric and Infant Abduction Policy.

11/2008 to 06/2012 *Clinical Leader*

Geneva General Hospital – Geneva, NY

- ◆ Identified "on-hands" leader within the Clinical Leader Group as evidenced by the "go-to" person to complete tasks and communicate vital information.
- ◆ Dynamic networker and communicator with established positive relationships across the entire organization

- ◆ Leader in promoting patient safety and satisfaction.

10/2007 to 09/2009 *Travel Staff Nurse, Level III Neonatal Intensive Care Units*

Onward healthcare Travel Agency – Wilson, CT

- ◆ Regained Clinical Proficiency at two tertiary centers in both NICU, PICU, and Newborn Nursery while transitioning from Military to Civilian Nursing.

12/2005 to 04/2007 *Nurse Manager-Pediatric Clinic*

U.S. Naval Hospital Naples Italy – Naples, Italy

- ◆ Recognized nurse educator and clinical expert with both pediatric and neonatal patients.
- ◆ Affiliate Faculty Instructor for both Pediatric Advanced Life Support (PALS) and Neonatal Resuscitation Provider (NRP).
- ◆ Designed "Leave No Child Behind" program to ensure 100% of all births received hearing and metabolic screening.
- ◆ **Retired US Navy after 20 years of service as a Lieutenant Commander Nurse Corps**

12/2003 to 07/2006 *Department Head, Multi-Service Inpatient Unit*

U.S. Naval Hospital Naples Italy – Naples, Italy

- ◆ Supervised 24 Registered Nurses and 21 Paraprofessionals on a high demanding complex inpatient.
- ◆ Designed and initiated the first Neonatal Transport Team at this facility.
- ◆ Responsible for leading team to Joint Commission Accreditation (Survey performed 2005).

12/2000 to 07/2004 *Charge Nurse III-Neonatal Intensive Care Unit*

U.S. Navy, National Naval Medical Center – Bethesda, MD

- ◆ Performed neonatal transports.
- ◆ Revamped orientation and competencies for Newborn Nursery.
- ◆ Deployed Iraq on the USNS Comfort.
- ◆ Deployed twice with Baltic Challenge, humanitarian missions serving Eastern Russia public relations.
- ◆ Deep Select Early Promote to rank of Lieutenant Commander.

01/1999 to 08/2001 *Nurse Manager*

U.S. Navy Branch Medical Clinic – La Maddalena, Italy

- ◆ Nurse Manager at a remote isolated duty station.
- ◆ Responded and transferred critical patients to Italian hospitals.
- ◆ Developed Case Management Programs for Obstetrics and Educational/ Development Intervention Services (EDIS), recognized by the Surgeon General.

01/1995 to 08/1999 *Nurse Manager, Pediatric Clinic*

US Naval Hospital Pensacola – Pensacola, FL

- ◆ Early selection for Manager of Pediatric Clinic.
- ◆ Portfolio (1997) entitled “The Pediatric Oncology Patient” in partial fulfillment of a Master of Science of Nursing (Clinical Nurse Specialist Pediatrics).
- ◆ Staff member for Nurse Ambulatory Procedures Unit/ Endoscopy.
- ◆ Wrote Pediatric Conscious Sedation Protocol (1994).
- ◆ Charge Nurse Medical Surgical Unit.
- ◆ Total Quality Leadership Facilitator for Environment of Care Committee.

07/1987 to 05/1995 *Hospital Corpsmen*

U.S. Navy – Orlando, FL; Ceiba, Puerto Rico; Raleigh, NC

- ◆ Certified BLS Instructor EMT and EVOC; Selected for Medical Enlisted Commissioning Program.

SCHOLARSHIP

- ◆ Dissertation (published by ProQuest January 2019): “The Lived Experiences of Persistence in an Accelerated Associate Degree Nursing (ADN) program”

PROFESSIONAL AWARDS, RECOGNITION, AND LEADERSHIP ACTIVITIES

- ◆ Recognized by Women’s Memorial (2007)
- ◆ Sigma Theta Iota Honor Society (1997)
- ◆ Total Quality Leadership Facilitator (1995)

- ◆ Sigma Theta Tau Honor Society (1994)
- ◆ Who's Who in American Nursing (1994)

PROFESSIONAL AFFILIATION

- ◆ Sigma Upsilon Omega
- ◆ National League of Nursing (NLN)
- ◆ American Nurses Association
- ◆ Florida Nurses Association

COMMUNITY SERVICES

- ◆ Boys Youth Soccer Medical Representative (2019 to 2022)
- ◆ Volunteered COVID Vaccine Clinic (January- February 2021)
- ◆ Volunteered to assist at local shelter during Hurricane Irma (2018)
- ◆ Participated in local health fair for local community (2016)
- ◆ Volunteered to help at the Keiser University Summer Open House (2016, 2017, 2018, 2019)
- ◆ Participated in humanitarian missions in Eastern Russia (2003 and 2004)
- ◆ Assisted and cared for disabled civilians during Operation Iraqi Freedom (2001)
- ◆ Helped and cared for the people from St. Croix during Hurricane Hugo (1989)