# KRISTA B. LEWELLYN

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# EDUCATION

**Ph.D. Strategic Management** December2012

Old Dominion University

**MBA with concentration in Corporate Finance** December2003

Aberdeen Business School – Robert Gordon University

**M.S. Chemical Engineering** May1988

Georgia Institute of Technology

**B.S. Chemical Engineering** May1986

Syracuse University

# ACADEMIC APPOINTMENTS

**Florida Southern College** Lakeland, FL

MBA Program Director – August 2019 to current

Associate Professor, Management – May 2021 to current

Assistant Professor, Management – August 2018 to May 2021

**University Of Wyoming** Laramie, WY

Assistant Professor, Management - August 2013 to April 2018

Associate Professor, Management – May 2018 to August 2018

# PROFESSIONAL EXPERIENCE

**PORTSMOUTH VA PUBLIC SCHOOLS**

Middle School Algebra Teacher2005 – 2009

**AMEC**

Caspian Sea Business Risk Profiling Project Consultant 2002 – 2003

**INTERNATIONAL PAPER** 1988 - 2000

Division Technical Manager

Coated Publications Business Manager

Operations Manager

Process Engineering Manager

Quality Control Engineer

**PUBLICATIONS Peer reviewed articles:**

**Lewellyn,** K. & Muller-Kahle, M. Leaders or laggards? A configurational analysis ESG performance.

*Business & Society* - **forthcoming**

Moghaddam, K., Judge, W. & **Lewellyn**, K., Askarzadeh, F. Ownership heterogeneity and firm

performance: The case of immigrant-founded SMEs. *Venture Capital* - **forthcoming**

[https://doi.org/10.1080/13691066.2023.2177208](https://url.avanan.click/v2/___https://doi.org/10.1080/13691066.2023.2177208___.YXAzOmZsb3JpZGFzb3V0aGVybmNvbGxlZ2U6YTpvOmVlZDIwNWQ2NjQ4Nzg4ZDJiNjVlYTRkMTM1NWI4NjkwOjY6Y2FmMzo2ZmZkNzk5YmMxYmViNDQ4Y2ZmN2FkMDg3OTE4MDY2YTA0NzVjMzdlZmRjMDZjZjEzMWQ5YWRhZjQ0NzdjNWQwOnA6Rg)

Schiehll, E. & **Lewellyn**, K. B., A configurational perspective of boards’ attention structures. *Corporate*

*Governance: An International Review* - **forthcoming**[https://doi.org/10.1111/corg.12493](https://url.avanan.click/v2/___https://doi.org/10.1111/corg.12493___.YXAzOmZsb3JpZGFzb3V0aGVybmNvbGxlZ2U6YTpvOmVlZDIwNWQ2NjQ4Nzg4ZDJiNjVlYTRkMTM1NWI4NjkwOjY6MjE2NzphZmFhYmJiYjNjNTFkMTU3ZDllNDY1N2U2OTkyYWM1NjY0Zjc3Y2E1ZTE3ZDlhMDg1MGI1NDhlYTExMmI5NDg3OnA6Rg)

Weber, T., **Lewellyn**, K., & Moghaddam, K., Maleki, A. Do ethics policies and investor protections substitute or complement? *Thunderbird International Business Review -* **forthcoming**

Askarzadeh, F., **Lewellyn,** K., Islam, H., & Moghaddam, K. (2022). The effect of female board representation on the level of ownership in foreign acquisitions. *Corporate Governance: An International Review*, 30(5), 608-626.

**Lewellyn**, K.B. & Muller-Kahle, M. (2022). A configurational exploration of how female and male CEOs

influence their compensation. *Journal of Management,* 48(7), 2031–2074.

**Lewellyn**, K.B. & Bao, R. (2021), R&D investment around the world: Effects of ownership and

performance-based cultural contexts. *Thunderbird International Business Review*, 63(2), 217-233.

**Lewellyn**, K.B. & Muller-Kahle, M.I. (2020). The corporate board glass ceiling: the role of empowerment and culture in shaping board gender diversity. *Journal of Business Ethics,* 165(2), 329-346.

Schiehll, E., **Lewellyn**, K. B., & Muller-Kahle, M. I. (2018). Pilot, Pivot and advisory boards: the role of governance configurations in innovation commitment. *Organization Studies*, *39*(10), 1449-1472.

**Lewellyn**, K. B. (2018). Income inequality, entrepreneurial activity, and national business systems: A configurational analysis. *Business & Society*, *57*(6), 1114-1149.

**Lewellyn,** K. (2018). Gold for now and the golden years: Effects of CEO stock options and retirement pay on cross-border acquisitions. *Journal of Strategy and Management*, *11*(3), 306-327.

**Lewellyn,** K. & Bao, R. (2017). The role of national culture and corruption on managing earnings around the world. *Journal of World Business,* 52, 798-808.

Zattoni, A., Witt, M., Judge, W., Talaulicar, T., Chen, J., **Lewellyn,** K., Hu H., Gabrielsson, J., Rivasi, J., Puffer, S., Shuklak, D. Lopez, F., Emmanuelm, A., Fassin, Y., Yamako, S., Fainshmidt, S., van Ees, H. (2017). Does board independence influence financial performance in IPO firms? The moderating role of the national business system. *Journal of World Business,* 52, 628 – 639.

Bao, R. & **Lewellyn**, K.B. (2017). Corporategovernance and earnings management in emerging markets – an institutionalized agency perspective. *International Business Review,* 26, 828 – 838.

**Lewellyn,** K. & Fainshmidt, S. (2017). Effectiveness of CEO power bundles and discretion context: Unpacking the ‘fuzziness’ of the CEO duality puzzle. *Organization Studies*, *38*(11), 1603-1624.

**Lewellyn**, K.B., Judge, W.Q., & Smith, A. (2017). Exploring the questionable academic practice of conference paper double dipping. *Academy of Management Learning & Education, 16, 217 – 230.*

Bao, R. & **Lewellyn,** K. (2017). Corruption in China – A review. *Modern China Studies*, 24

**Lewellyn**, K.B. & Muller-Kahle, M. (2016). Configurational effects of board monitoring and the institutional environment on CEO compensation: A fuzzy set analysis. *Journal of Management and Governance*, 20, 729 -757.

**Lewellyn**, K.B. & Muller-Kahle, M. (2016). A configurational approach to understanding gender differences in entrepreneurial activity: A fuzzy set analysis of 40 countries. *International Entrepreneurship and Management Journal*, 12, 767 – 790.

Judge, W. & Witt, M., Zattoni, A., Talaulicar, T., Chen, J., **Lewellyn**, K., Kohli, N., Hu, H., Shukla, D., Bell, G. Gabrielsson, J., Lopez, F., Yamak, S., Fassin, Y., McCarthy, D., Rivas, J., Fainshmidt, S., van Ees, H. (2015). Corporate governance and IPO underpricing in a cross-national sample: A multi-level knowledge-based view, *Strategic Management Journal,* 36, 1174 – 1185.

**Lewellyn**, K.B. & Bao, R. (2015). R&D investment in the global paper products industry: A behavioral theory of the firm and national culture perspective. *Journal of International Management*, 21, 1-17.

***2015 Recipient of GLOBE Robert J. House Research Paper Award - Highly Commended Status***

**Lewellyn**, K.B. & Bao, R. (2014). A Cross-national investigation of IPO activity: The role of formal institutions and national culture, *International Business Review,* 23, 1167 – 1178.

**Lewellyn**, K.B. & Muller-Kahle, M. (2012). CEO power and risk taking: Evidence from the subprime lending industry. *Corporate Governance: An International Review –* 20, 289 - 307.

Muller-Kahle, M. & **Lewellyn**, K.B., (2011). Did board configuration matter? The case of US subprime lender. *Corporate Governance: An International Review,* 19(5): 405 – 417. *2011* ***Recipient of CGIR Best Paper Runner-up Award***

**WORK IN PROGRESS Under Review:**

Askarzadeh, F., Judge, W., Fainshmidt, S. & Lewellyn, K. Entrepreneurial orientation and underconformity to board female representation norms, **4th Revise and Resubmit** at *Journal of Management Studies*

Schielhll, E., Castro Martins, H. & **Lewellyn**, K. Claiming the high ground: Examining the implications of shareholder activism for ESG decoupling. **Under 2nd Review** at *Strategic Management Journal.*

**Lewellyn,** K. and Falcon, S. Believing in climate change: Help or hinderance for entrepreneurial resiliency? **1st Revise and Resubmit** at Entrepreneurship & Regional Development

Schielhll, E., Castro Martins, H. & **Lewellyn**, K. Rethinking engagement: Shareholder activism and ESG decoupling. **Under 1st Review** at *Journal of Business Ethics*

**Working Papers being prepared for submission:**

Askarzadeh, F., & **Lewellyn**, K Does it pay to exceed institutional norms for female representation on corporate boards?a stakeholder-specific rdt perspective. **Target:** *Journal of International Business Studies* and 9th Annual International Corporate Governance Society Conference

**Lewellyn,** K, Ross, W., & Prokuski, M. Value creation on a level playing field? A configurational analyses of NCAA women’s basketball coaches. (Data collection and analysis) **Target:** *Journal of Management*

**Lewellyn,** K.B., Muller-Kahle, M. Gender pay gaps in academia: A social identity perspective

(Data collection). **Target:** *Academy of Management Learning and Education*

Islam, H., **Lewellyn**, K. & Askarzadeh, F. Entrepreneurial Pivoting: A Configurational Analysis.

(Data analysis) **Target:** *Journal of Business Venturing*

Temouri, Y. Pereira, V., Wood, G., **Lewellyn**, K., Reppas, D**.** Cross-country evidence of marketing e-commerce SME internationalization and the role of policy. (Rewriting) **Target:** *Journal of World Business*

Rawhouser, H. **Lewellyn,** K., & McMullen, J. Paths to social hybridity: A configurational approach.

**Target:** Rewriting for submission to *Journal of Business Ethic.*

**Non-Refereed Chapters in Books**

**Lewellyn**, K.B. & Judge, W.Q. 2012. Corporate governance and initial public offerings in the United States. In A. Zattoni & W.Q. Judge, (Eds.) *Corporate Governance and Initial Public Offerings* – *An International Perspective,* Cambridge University Press

# REFEREED CONFERENCE PRESENTATIONS

Weber, T., **Lewellyn**, K., & Moghaddam, K., Do ethics policies and investor protections substitute or complement? **Accepted for presentation at:** *Academy of Management Annual Meeting.*

**Lewellyn,** K. & Muller-Kahle, M. ESG Leaders or laggards? a configurational analysis of esg performance. 8th Annual *International Corporate Governance Society Conference* – November 2022. **Nominated for Best Paper Award**

Schielhll, E., Castro Martins, H. & **Lewellyn**, K. Claiming the high ground: Examining the implications of shareholder activism for esg decoupling. *Strategic Management Society Conference* – September 2022

Temouri, Y. Pereira, V., Wood, G., **Lewellyn**, K., Reppas, D**.** Cross-country evidence of marketing e-commerce SME internationalization and the role of policy. 2022 Academy of International Business Conference – July 2022 (Did not attend).

Moghaddam, K., **Lewellyn,** K., Askarzadeh, F. Corporate governance in immigrant-founded

entrepreneurial firms: Ownership heterogeneity and firm performance. 7th Annual *International Corporate Governance Society Conference,* Virtual – November 2021.

**Lewellyn**, K., Believing in climate change: Help or hinderance for entrepreneurial resiliency? 2021 *Academy of International Business –* Southeast, Virtual – October 2021 **Nominated for Best Paper Award**

Askarzadeh, F., **Lewellyn,** K., Islam, H., & Moghaddam, K. The effect of female board representation on the level of ownership in foreign acquisitions. *2021 Academy of Management Annual Meeting,* Virtual– August 2021

**Lewellyn,** K. Bao, R. & Muller-Kahle, M. Leaders or laggards? A configurational analysis of how boards and national context influence sustainability performance. 6th Annual *International Corporate Governance Society Conference,* Virtual – November 2020.

Muller-Kahle, M., Schiehll, E. & **Lewellyn,** K. Governance mechanisms and managerial myopia:

Evidence from the Canadian pharmaceutical industry. 2020 *Academy of International Business Annual*

*Conference,* Virtual – July 2020

**Lewellyn,** K. and Bao, R. how do power distance and powerful owners influence ceo duality?

5th Annual *International Corporate Governance Society Conference,* Colchester, UK – October 2019.

Rawhouser, H. and L**ewellyn**, K. Measuring social hybridity: A configurational approach.

*2019 Academy of Management Annual Meeting,* Boston, MA– August 2019.

**Lewellyn**, K., Talaulicar, T., Judge, W., Zattoni, A., Gabrielsson, J., Witt, M., Chen, J., Hu, H., Shukla, D.,

Puffer, S., Lopez, F., Adegbite, E., Fassin, Y., Yamak, S., Fainshmidt, S., Rivas, J., & van Ees, H. A global

configurational perspective on IPO survival. 2019 *Academy* of *International Business Annual Conference*,

Copenhagen, Denmark – June 2019

**Lewellyn**, K. & Holmquist, Z. A configurational study of gender diversity and social media promotion of

CSR. *Sustainability, Entrepreneurship, and Ethics Annual Conference*, Miami, FL - March 2019.

Rawhouser, H. and **Lewellyn**, K. Paths to social hybridity: A configurational approach.

*Sustainability, Entrepreneurship, and Ethics Annual Conference*, Miami, FL - March 2019.

**Lewellyn**,K. & Bao, R. The role of ownership structure and performance-based cultures in R&D

investment around the world. *2018 Academy of Management Annual Meeting,* Chicago, IL– August

2018.

Schiehll, E. & **Lewellyn**, K. B The role of the quad model and context on board engagement. *2018*

*Academy of Management Annual Meeting,* Chicago, IL– August 2018.

**Lewellyn**,K.B. & Muller-Kahle, M. The role of empowerment and culture in shaping board

gender diversity: A mixed methods study. *3rd Annual International Corporate Governance Society*

*Conference,* Rome, Italy – September 2017.

**Lewellyn**, K.B. Income inequality as a driver of entrepreneurial activity: A Cross-national Fuzzy Set Analysis. *2017Academy* of *International Business Annual Conference*, Dubai, UAE, July 2017.

**Lewellyn**, K.B. & Muller-Kahle, M. Understanding the gender gap in CEO compensation

increases: A fuzzy set analysis. *2nd Annual International Corporate Governance Society Conference,*

Boston, MA – October 2016.

**Lewellyn**, K.B. & Judge, W.Q. Focusing on upsides and downplaying downsides: The role of

CEO Power and stock options in strategic risk taking. *The Academy of Management 2016*

*Annual Meeting,* Anaheim, CA– August 2016.

**Lewellyn**, K.B. & Bao, R. Effects of culture and corruption on earnings management. *2016*

*Academy of Management Annual Meeting,* Anaheim, CA– August 2016  **Recipient of International Management Division Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability - $500 monetary award.**

**Lewellyn,** K. The effectiveness of boards of directors around the world: The role of national business

system dimensions. *Academy* of *International Business Annual Conference*, New Orleans, LA – June 2016

Muller-Kahle, M., **Lewellyn**, K., Jiang, E. Gender and fear of failure: A study of entrepreneurship in

China. 2016 *Academy* of *International Business Annual Conference*, New Orleans, LA – June 2016

**Lewellyn**, K.B. & Muller-Kahle, M. National Business Systems and the Effectiveness of Boards

of Directors. *Inaugural* *International Corporate Governance Society Conference,* Copenhagen,

Denmark– September 2015 presented by M. Muller-Kahle)

**Lewellyn**, K.B., Judge, W.Q., & Smith, A. Double dipping: Explaining Academic Fraud within

The Academy of Management. *2015 Academy of Management Annual Meeting,* Vancouver, Canada – August 2015.

**Lewellyn**, K.B. Economic Inequality, Entrepreneurial Activity, and National Business Systems: A Configurational Analysis, *2015 Academy of Management Annual Meeting,* Vancouver, Canada– August 2015.

**Lewellyn**, K.B. Sustainability Commitment in IPO Firms: The Role of Board Capital. *2015 Sustainability,*

*Ethics, Entrepreneurship Conference*, Denver, CO – April 2015.

**Lewellyn**, K.B. & Muller-Kahle. A configurational approach to gender and entrepreneurship: A

cross-national fuzzy set analysis. *The Academy of Management 2014 Annual Meeting,* Philadelphia, PA – August 2014.

Bao, R. & **Lewellyn**, K.B. Governance and earnings management in emerging market:

An institutionalized agency perspective. *The Academy of Management 2014 Annual Meeting,* Philadelphia, PA – August 2014.

Bao, S. & **Lewellyn**, K.B. Institutional antecedents of earnings management in emerging markets – A multilevel analysis. *2014 Academy of International Business Studies annual conference,* Vancouver, Canada – June 2014.

**Lewellyn**, K.B. Two Purposes are better than one: Ambidextrous pursuit of economic advantage and resilient social benefits. *International Association for Business & Society annual conference –* Sydney, Australia

**Lewellyn**, K.B. CEO compensation and cross-border acquisition activity: A situational promotion focus perspective. *2013 Academy of Management Annual Meeting*, Orlando, FL – August 2013.

**Lewellyn**, K.B. & Bao, S. National culture, formal institutions, and IPO activity: A cross-national analysis. *2013 Academy of Management Annual Meeting,* Orlando, FL – August 2013.

Muller-Kahle, M. **Lewellyn**, K.B. The role of national institutions in board monitoring and executive compensation. *2013 Academy of Management Annual Meeting,* Orlando, FL – August 2013.

Muller-Kahle, M. & **Lewellyn,** K.B. Board monitoring and executive compensation bundles: The role of national institutions. *2012 Cambridge University Conference on National Governance Bundles,* Cambridge, U.K. – October 2012.

**Lewellyn**, K.B. With great power comes great risk taking: A model of CEO power and risk taking. *2012 Academy of Management Annual Meeting,* Boston, MA – August 2012.

**Lewellyn**, K.B. Which institutions matter for agency costs? Evidence from the global paper & packaging industry. *2012 Academy of Management Annual Meeting,* Boston, MA – August 2012.

**Lewellyn**, K.B. & Bao, R. R&D investment, performance above aspirations and national culture: Evidence from the paper products industry. *2012 Academy of International Business annual conference,* Washington, D.C. – June 2012.

**Lewellyn**, K.B. Gold for the golden years: Cross-border acquisitions and inside debt. *2012 Academy of International Business annual conference,* Washington, D.C. – June 2012.

**Lewellyn**, K.B. The downplaying of downside risk: A model of managerial power and risk taking. *2011 Academy of Management Annual Meeting,* San Antonio, TX – August 2011.

Judge, W., Zattoni, A., Bell, G**., Lewellyn**, K., Talaulicar, T., Chen, J., Kohli, N., Witt, M., Hu, H., Shukla, D., Gabrielsson, Adegbite, E., Rivas, J., Fainshmidt, S., Van Ees, H., Iturragia, F., & Ruigrok, W., How do boards of directors contribute to IPO returns? An empirical study of a multinational sample. *2011 Academy of Management Annual Meeting*, San Antonio, TX – August 2011.

**Lewellyn**, K.B. Institutional Antecedents of Agency Costs. *2011 Academy of International Business - Southeast* Rollins College, Winter Park, FL – May 2011.

**Lewellyn**, K.B. 2010. Relational embeddedness of boards of directors: Ties between agency and stewardship theories. *2010 Academy of Management Annual Meeting,* Montreal, Canada – August 2010.

**Lewellyn**, K.B. & Muller-Kahle, M. CEO power and risk taking: Evidence from the subprime lending industry. *2010 Corporate Governance and the Global Financial Crisis Conference -* The Wharton School, University of Pennsylvania – October 2010.

# INVITED PRESENTATIONS

**Lewellyn,** K.B. A configurational exploration of how female and male CEOs influence their

compensation. At HEC Montreal Canada, October 2, 2020 – held virtually.

# Lewellyn, K. B. The role of the quad model and context on board engagement. At the 6th Annual International QCA Expert Workshop, Zurich Switzerland, November 28, 2018.

# OTHER ARTICLES

### Lewellyn, K.B. & Muller-Kahle, 2012. Is the CEO's Inappropriate Relationship "One Risk Too Many"? An HBR Mini Case Study. [Published June 4, 2012 *Harvard Business Review* website](https://url.avanan.click/v2/___https://hbr.org/2012/06/is-the-ceos-inappropriate-rela___.YXAzOmZsb3JpZGFzb3V0aGVybmNvbGxlZ2U6YTpvOmVlZDIwNWQ2NjQ4Nzg4ZDJiNjVlYTRkMTM1NWI4NjkwOjY6ZDE3MjplZmE1ZDZjMmMyYjQ3NmRhMjFlMTdkNDkyNWRkOWM1YzBiYjQ2ZjkyZDY4YjEwZGIyNzZlMDM5MDMzODc1ZmUzOnA6Rg)

# TEACHING SUMMARY

# Courses taught at Florida Southern College:

# Strategic Management (MBA) BUS 6960

# Strategic Human Resource Management (MBA) BUS 6570

# Leading a Data Driven Organization (MBA) BUS 6890

# International Field Experience (MBA) BUS 6270

# Senior Seminar in Strategic Management of the Business Enterprise BUS 4999

# Honors First Year Seminar – Business, Income Inequality, and Poverty BUS 1990

# Courses taught at other institutions:

# MGT 4800: Business Strategy & Policy / Undergraduate Capstone at University of Wyoming

# MBAM 5305: Sustainable Management Strategy / MBA on-campus Capstone at University of Wyoming

* Sustainability Strategies for Global Companies – Guest Professor at Pforzheim University International MBA program
* MGMT 462 Comparative International Management (Old Dominion University)

**Academic Advising Responsibilities**

* Serve as the advisor for all students enrolled in the MBA program – 180+ students

# GRANTS

**Funded Projects as PI:**

* Barney Barnett School of Business and Free Enterprise 2021 Summer Research Grant - $1500
* Barney Barnett School of Business and Free Enterprise 2020 Summer Research Grant - $2000
* Barney Barnett School of Business and Free Enterprise 2019 Summer Research Grant - $2000

University of WY Sustainable Business Practices - $6000

* Strategic risk-taking by IPO firms and small business owners - University of WY College of Business - $5000
* Sustainability Strategy around the World - University of WY Sustainable Business Practices Grant - $2396
* The Dynamics of Entrepreneurial Ecosystems in Distress - University of WY Center for Global Studies - $4000
* Pro-Sustainability Behavior at Long-established Mass Crowd Events: A Field Study of the 119th Boston Marathon University of WY Sustainable Business Practices Grant - $5000
* The Influence of Organizational logics on Engagement in Sustainable Business Practices - University of WY Sustainable Business Practices Grant – $2000

**For teaching activities and special conference travel:**

* University of WY Sustainable Business Practices Grant to present research associated with the United Nation’s Sustainable Development Goals, at the Academy of International Business 2017 Annual Conference in Dubai, UAE - $3500
* The Ellbogen Center Teaching and Learning Grant – For equipment to run a High Performance Work Systems simulation in capstone strategy courses - $300
* The Ellbogen Center Teaching and Learning Grant - Funded attendance at the 2014 Academy of Management Teaching and Learning Conference - $1000

# AWARDS AND HONORS

* Barney Barnett School of Business & Free Enterprise Outstanding Faculty Research Award 2021 – 2022; 2020 – 2021
* 2019 Recipient of GLOBE Robert J. House Research Paper Award - *Highly Commended* status for Lewellyn, Krista B., & Bao, S. The role of national culture and corruption on managing earnings around the world. Journal of World Business, (2017) 52, 798–808.
* *Academy of International Business Annual Conference* Best Reviewer Award – 2019
* *Journal of World Business* Best Reviewer Award – 2017
* University of Wyoming Governor Geringer Young Scholar Award – 2017 to 2018
* Recipient of The Academy of Management International Management Division 2016 *Willamette University, Atkinson Graduate School of Management Best Paper in International Ethics, Social Responsibility, and/or Sustainability*
* 2016 University of Wyoming Center for Global Studies – School of Energy Resources Nielson Research Excellence Award
* 2015 Recipient of GLOBE Robert J. House Research Paper Award - *Highly Commended* status for Lewellyn, K., & Bao, S. (2015). R&D investment in the global paper products industry: A behavioral theory of the firm and national culture perspective. Journal of International Management, 21(1), 1-17.
* 2014 – 2015 University of Wyoming College of Business Outstanding Junior Faculty Teaching Award
* 2013-2014 University of Wyoming College of Business Advisory Board Faculty Excellence Award
* 2013 *Corporate Governance: An International Review* Best Reviewer Award
* 2012 Most Distinguished Old Dominion University Management Doctoral Student
* Marvin and Marilyn Simon Fellows Endowed 2011 – 2012 Scholarship
* Theodore F. and Constance C. Constant 2010 – 2011 Fellowship
* ODU PhD tuition and funded research assistantship 2009 – 2012
* 2009 Portsmouth (VA) Public Schools Middle School Teacher of the Year

# ACADEMIC SERVICE AND PROFESSIONAL AFFILIATION

* Editor at Corporate Governance: An International Review January 2019 – present
* Journal of International Business Studies Editorial Review Board starting January 2017 – present
* Guest Editor for Journal of International Management Special Issue - *Breaking New Ground in International Management Research with Qualitative Comparative Analysis (QCA)*
* Coordinated and participated in a professional development workshop for the abovementioned special issue
* Academy of International Business – Southeast 2022 conference track chair – 2022
* Served as mentor at the 2021 ICGS - CGIR Meet the Editors session.
* Strategic Management Ph.D. Dissertation committee member for Old Dominion University Ph.D. candidate (Habib Islam): January 2021 - current
* Co-chair of the 6th Annual International Corporate Governance Society Annual Conference - 2020
* Corporate Governance: An International Review Editorial Review Board: 2013 – 2018
* Journal of Management Studies Ad-hoc reviewer: 2012, 2019, 2022
* Organization Studies Ad-hoc reviewer: 2017, 2018, 2019, 2021- 2022
* Journal of Business Ethics Ad-hoc reviewer: 2016 – 2017, 2019 - 2022
* Journal of Management and Governance Ad-hoc reviewer: 2015 – 2019, 2022
* Academy of Management Journal 2021 - 2022
* Thunderbird International Business Review 2021
* Journal of World Business Ad-hoc reviewer: 2015 – 2020
* International Business Review Ad-hoc reviewer: 2013 – 2019
* Academy of Management Perspectives ad-hoc reviewer 2017
* International Entrepreneurship and Management Journal Ad-hoc reviewer: 2015
* Journal of Management and Organization Ad-hoc reviewer: 2015
* Journal of Business Research Ad-hoc reviewer: 2012 - 2014
* Corporate Governance: An International Review Ad-hoc reviewer: 2010 – 2012
* Completed 3 reviews for the 2021 International Corporate Governance Society (ICGS) annul conference
* Completed 3 reviews for the 2022 Western Academy of Management conference
* Academy of Management Annual Meeting Reviewer: 2010 - 2016
* Academy of International Business Annual Meeting Reviewer: 2012, 2016 - 2018
* International Corporate Governance Society Conference Reviewer: 2016, 2017
* International Association of Business and Society Conference Reviewer: 2014
* Academy of International Business/Southeast Division Conference: Reviewer 2011, 2021
* Member of Academy of Management; Academy of International Business; International Association of Business and Society; International Corporate Governance Society

# FLORIDA SOUTHERN COLLEGE SERVICE

* Business Analytics Faculty Search Committee (chair): Spring 2023
* Tenure and Promotion Portfolio Peer Review Committee (chair): Spring 2023
* Florida Southern College Diversity, Equity, and Inclusion Council member Fall 2022 - current
* Graduate Council: Fall 2019 – current, serving as chair since summer 2020
* Barnett School of Business Executive Committee: Fall 2019 – current
* Ed.D dissertation committee member (Chris Rudolph): Fall 2019 – current
* Tenure and Promotion Portfolio Peer Review Committee (chair): Spring 2022
* Management Faculty Search Committee (chair): Fall 2021
* Finance Faculty Search Committee: Fall 2021
* ZHAW Exchange Faculty Liaison: Fall 2019 – current
* Reviewer of artifacts for ASAI (3 courses): Spring 2022
* College task force on honor code infractions: Summer 2019 - 2021
* Barnett School of Business Committee on Diversity, Equity & Inclusion: Fall 2020 – current
* **Graduate Business Analytics Programs Ad Hoc Committee: Fall 2020 – Spring 2021**
* Lyons Endowed Chair Search Committee (chair): Fall 2019 – Fall 2020
* Dean of the Barnett School of Business Search Committee: Fall 2019 – Spring 2020
* **Graduate Business Programs Expansion Ad Hoc Committee: 2019**
* Honor Code Infraction Review Board: Fall 2018 – Spring 2019
* **Impact of Faculty Intellectual Contributions Ad Hoc Committee: Fall 2018**

# UNIVERSITY OF WYOMING SERVICE

* Global Business Recognized Student Organization (RSO) Faculty Advisor: 2017-2018.
* 4th Year Teaching Evaluation Committee for T&P review of colleagues - 2017
* MBA program curriculum planning committee International Business Review: 2017
* Member of the UW Wyoming Latina Youth Conference Planning Committee: 2016, 2017
* Women in Business RSO Faculty Advisor: 2016, 2017
* Marketing Ph.D. Dissertation committee member (Matt Lunde) : 2016 – 2018
* Marketing Ph.D. Dissertation committee member (Travis Simpkin) 2015 – 2017
* Management faculty search committee: 2014, 2015, 2017, 2018
* Management and Marketing Department Curriculum Committee: 2014 – 2016